

HARMONIE HOLDINGS LTD. ANNUAL GENERAL MEETING
October 5, 2020 @ 6:30pm (Basement Lounge)

Present: Bryce, Andrea, Ian, Patrick, Bruno, Crystal and Paul

Regrets: Kerri, Katja

Absent: Alvin

Call to Order

Meeting called to order at 6:31pm

1. Opening Remarks and Introductions – Vice President – Ian Zerr

Thank you all for attending and showing support for your Clubhaus. Ian read Kerri's report which is attached at the end of the minutes

Before we begin our AGM, I ask for a moment of silence to remember those members who have passed away this past year. --- Thank you.

2. Adoption of Agenda

Move to adopt: Tess Boehm Second: Tara Knoll Passed: Y

3. President's Report

Attached to minutes – Appendix "A"

4. Adoption of Minutes from 2019 AGM

Move to accept: Tara Knoll Second: Otto Gudehus Passed: Y

5. Business Arising from Minutes

None

6. Harmonie Holdings Ltd. Financial Report:

Bruno Kossman : Financials have basically stayed the same from last year.

"Move to accept report as presented." Moved: Bruno K. Second: Otto Gudehus Passed: Y

7. German-Canadian Society Harmonie Financial Report

"Move to accept report as presented." Moved: Tara Knoll Second: Otto Gudehus Passed: Y

8. Dispense with Audit & Review

"Motion to dispense with Audit and Review." Moved: Tess Boehm Second: Tara Knoll Passed: Y

9. Other Business

Bylaw Amendments: Ian Zerr explained that the current bylaws will be replaced with the new version which were previously presented at last years' AGM. These are both for Harmonie Holdings and the Society.

"That the new bylaws be accepted as presented." Moved: Bruno Kossman Second: Paul Klatt Passed: Y

10. Appointment of Election Committee

Secretary – Crystal Gellner
Chair – Paul Klatt
Member at Large – Andrea MacLeod

11. Election of Members of the Board of Directors

Incumbents: Crystal, Kerri, Andrea, Paul and Bruno
Current BOD willing to let names stand include: Alvin, Patrick, Ian, Katja and Bryce

Nominations from the floor – called three times.

“Moved that nominations cease.” Moved: Emilie Kossman Second: Tara Knoll Passed: Y

12. Discharge of Outgoing Board of Directors & Introduction of New Directors

Not needed

13. Appointment of Financial Advisors

Tara Knoll, Emilie Kossman and Tess Boehm will act as an financial advisors to Board of Directors.

14. Adjournment

Motion to adjourn made at 8:10pm

Recording Secretary: Crystal Gellner

(October 5, 2020)

2019 AGM Presidents Report:

INTRO: Thank you all for attending and showing support for your Clubhaus. Before we begin our AGM, I ask for a moment of silence to remember those members who have passed away this past year. --- Thankyou.

Please help yourself to some coffee and treats during the meeting.

PRESIDENTS REPORT:

I would like to start by recognizing and thanking everyone who has made both financial and physical donations to the Club this past year. Saying, Herzlichen Dank, doesn't seem like enough gratitude to those who have really supported the Club and continue to do so.

As you will soon read in our financial report, 2019 was a pretty good year overall considering we did not participate in Mosaic which has been one of our larger fundraisers in the past. We were and still are struggling to get ahead. Our bookings were down in size and are not as frequent as we'd like to sustain the business resulting in less revenue....which I attribute to the change in economy.

We relied on another board member's loan of \$10,000 to pay expenses and put towards input costs for our first Summer Solstice Event. Thankfully, after our Christmas banquet season we were able to pay back all loans and debts and have been able to stay a float, although just barely. We continue to hold fundraisers for the club, such as Mahlzeit on every last Wednesday of the month and our Patio BBQ's over Summer, which are ran by our volunteer board and are open to the public.

We have once again tackled more building maintenance/repairs. That being said, we are always faced with more set backs. Taxes and utilities continue to rise.

Our cultural events have continued to be well received. Attendance has been good but people aren't spending money like they used to.

We have sustained our membership numbers and their involvement with Club events and groups. We encourage everyone to tell people about the German Club and all of its member groups. The only way to ensure our existence is by sharing details of all we have to offer. We are always looking for children to dance, Men for our Schuhplattler group and volunteers for our events.

The Club has a number of events coming up that we encourage your attendance; You can always check our website for an updated list of events or call the Club. Our next event is Spargelfest on April 23 & 24th.

We encourage all members to support their club by attending or volunteering during all stages from prepping to final clean up.

We are actively maintaining our 'Website' and ask that all subgroups forward their event info or advertising to Patrick Kossmann, our PR director. He will try to post details as often as possible.

Business Arising:

- 1) With financial donations and MUCH backbreaking volunteer labor, we were able to get our patio outside up and running over the summer months and capitalized on our sales during that season with our outside BBQ's. We still need to work on finishing table tops and gates for the entrances. We have a wedding and some other events already booked in it for 2020.
- 2) We held our first "SOMMERWENDE" celebrating the Summer Solstice in June, which despite the weather, was still a success. We have declined Mosaic again for 2020 and booked the Lickenstein Steinlickers for (mosaic weekend) to play in our lounge and will cook/sell bratwurst outside in Hopes of capitalizing on any Mosaic stragglers who might still stop by again this year (2019 = \$9,000).
- 3) Our Mustard and Bratwurst sales at the Club have been going well for the past 2 years now with all proceeds going to the club. In the future, there may be a profit sharing between the Club and Bryce as it is his research, recipes and time. He is constantly thinking of ways to draw in extra revenue through the kitchen.

4) We still need to update our Exhaust system Hood Ranges with hinge kit's to keep in compliance with the current fire laws. This will run us around \$2500. Our A/C system is still down to the one unit and will need to be addressed soon as well. This too will cost us several thousands depending on repairs or replacement. The basement flooring is also written up for replacement and we are currently reaching out to local businesses for sponsorship.

5) We were able to purchase used stacking ovens for \$\$_____? bryce

6) Amendments to the Bylaws –Ian

7) The Glockenspiel : Alvin or Andrea to inform

8) Front doors are at a stand still until further funds can be found. Not sure how exactly we will be finishing them either. Paul Klatt connection

9) Maypole refinishing at a standstill...no funds available but have a contact for trade deal- Bryce discuss

10) Shares. We continue to update the list and are still in need of Share certificate numbers as we are unable to locate the original Certificate sales records.

We are still asking for the transfer/sale of shares to active members. So far we have had some response and all of our current Board members do hold at least one share. We have started a list for those active members who are interested in owning a share. It is a shareholder's responsibility to make the AGM a priority and attend/vote!

7) Financials:

- We had started the year in the RED again, as we have had to continue with repairs, etc. Currently, we are still in the RED...as we used a lot of our credit to complete our repairs and pay monthly business expenses. We have had a hard time fully recovering as there always seems to be another set back.

8) Other business:

- Upcoming changes: -- Bryce??

- Club Merchandise/promotional wear – Paul??

- We are still struggling with locating funding sources, ie: Grants. Any suggestions, or help with this would be greatly appreciated.

10) Appointment of election committee: Will we hold an election this year?? Only if everyone lets their name stand and we have new candidates.

Who will run the election committee? *White board and ballots/pens handy*

To honor the bylaws the BOD needs to have 7 directors. As it stands we will need to elect 5 director positions. I just want to reiterate that without a BOD the German Club technically has to close its doors. It's important that passionate, hard working and committed people come forward and run for these positions.

ELECTIONS: (Ask if they will let their names stand?)

Directors up for election are: Ian Zerr, Patrick Kossmann, Alvin Knoll, Bryce Van Loosen, Katja Wynnyk

Kerri Van Loosen, Crystal Gellner, Bruno Kossmann, Andrea MacLeod, Paul Klatt are on the final year of their term.